

Physician and APP Compensation Survey

ECG is pleased to announce the 2024 membership of the *Physician and APP Compensation Survey,* the most extensive and comprehensive survey of its kind, offering the highest-quality data in the market. This year's survey, encompassing national, pediatric, academic, and advanced practice provider (APP) data, represents insights from over 160,000 physicians, APPs, and allied health professionals. In 2024, member organizations are included below.

| 2024 Survey Members ¹ | Corporate Location |
|---------------------------------------------------|--------------------|
| Adena Health System | Chillicothe, OH |
| Adventist Health Physician Services | Roseville, CA |
| Advocate Health | Downers Grove, IL |
| Affiliated Oncologists | Chicago Ridge, IL |
| Akron Children's Hospital | Akron, OH |
| Altais | Oakland, CA |
| AltaMed | Los Angeles, CA |
| ArdentHealth | Brentwood, TN |
| Ascension Seton Family of Hospitals | Austin, TX |
| Ascension St. Vincent's Medical Group | Indianapolis, IN |
| Aultman Hospital | Canton, OH |
| Banner Health/Banner Medical Group | Phoenix, AZ |
| BayCare Medical Group | Tampa Bay, FL |
| Baylor Scott & White Health | Dallas, TX |
| Beacon Health System | South Bend, IN |
| Bon Secours Mercy Health | Cincinnati, OH |
| Brigham and Women's Physicians Organization | Chestnut Hill, MA |
| Cambridge Health Alliance Physicians Organization | Malden, MA |
| Carilion Clinic | Roanoke, VA |
| Carle Health | Urbana, IL |

Includes subsidiary medical groups.

| 2024 Survey Members ¹ | Corporate Location |
|-----------------------------------------------------------------------------|--------------------|
| Cedars-Sinai Medical Group | Los Angeles, CA |
| CentraCare | Saint Cloud, MN |
| Charleston Oncology | Charleston, SC |
| Children's Healthcare of Atlanta | Atlanta, GA |
| Children's Hospital Los Angeles Medical Group | Los Angeles, CA |
| Children's Medical Group Inc. and Children's Surgical Specialty Group Inc./ | Norfolk, VA |
| Children's National Medical Center | Washington, DC |
| Children's Specialty Physicians/Children's Hospital & Medical Center Omaha | Omaha, NE |
| Children's University Medical Group | Seattle, WA |
| CHOC Children's Specialists | Orange, CA |
| ChristianaCare | Wilmington, DE |
| Christie Clinic | Champaign, IL |
| CHRISTUS Health | Irving, TX |
| Cincinnati Children's Hospital | Cincinnati, OH |
| CMU College of Medicine | Mount Pleasant, MI |
| Colorado Permanente Medical Group | Denver, CO |
| Columbus Regional Health | Columbus, IN |
| CommonSpirit | Chicago, IL |
| Community Health Network | Indianapolis, IN |
| Cone Health Medical Group | Greensboro, NC |
| Cook Children's Physician Network | Fort Worth, TX |
| Core Physicians | Exeter, NH |
| Corewell Health | Grand Rapids, MI |
| Dartmouth Health | Lebanon, NH |
| Decatur County Memorial Hospital | Greensburg, IN |
| Eagle Physicians | Greensboro, NC |
| Edward-Elmhurst Health | Elmhurst, IL |
| Emory Healthcare | Atlanta, GA |
| Envision Healthcare | Nashville, TN |
| Evergreen Medical Group | Kirkland, WA |



| 2024 Survey Members ¹ | Corporate Location |
|------------------------------------------------------------------------------|---------------------|
| FIU, Herbert Wertheim College of Medicine - Florida International University | Miami, FL |
| Gillette Children's Specialty Healthcare | St. Paul, MN |
| Goshen Health | Goshen, IN |
| Grand Lake Health Systems | St. Marys, OH |
| Hancock Health | Greensfield, IN |
| HealthPartners & Park Nicollet | Minneapolis, MN |
| Hendricks Regional Health | Danville, IN |
| Henry Community Health | New Castle, IN |
| Hospital Sisters Health System | Springfield, IL |
| Inova Health System | Falls Church, VA |
| Intermountain Healthcare | Salt Lake City, UT |
| Jefferson Health | Philadelphia, PA |
| Jefferson Healthcare | Port Townsend, WA |
| Johns Hopkins All Children's Specialty Physicians | St. Petersburg, FL |
| Johnson Memorial Health | Franklin, IN |
| JPS Health Network/John Peter Smith Hospital | Fort Worth, TX |
| Kansas University Health System | Kansas City, KS |
| Kapi'olani Medical Specialists | Honolulu, HI |
| Kirk Kerkorian School of Medicine at UNLV | Las Vegas, NV |
| Lee Health | Fort Myers, FL |
| Legacy Health | Portland, OR |
| Lehigh Valley Health Network | Palmer Township, PA |
| Logansport Memorial Hospital | Logansport, IN |
| LucidHealth | Columbus, OH |
| Madonna Rehabilitation Hospitals | Lincoln, NE |
| Maine Health | South Portland, ME |
| Major Health Partners (MHP) | Shelbyville, IN |
| Mankato Clinic | Mankato, MN |
| Margaret Mary Health | Batesville, IN |
| Marion Health | Marion, IN |
| Massachusetts General Physicians Organization | Boston, MA |
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| 2024 Survey Members ¹ | Corporate Location |
|-----------------------------------------------------------------|--------------------|
| Memorial Health System | Marietta, OH |
| Montage Health | Monterey, CA |
| Monument Health | Rapid City, SD |
| National Church Residences | Columbus, OH |
| Nebraska Medicine | Omaha, NE |
| Nemours Children's Health | Wilmington, DE |
| New York Oncology Hematology | Clifton Park, NY |
| NewYork-Presbyterian | Flushing, NY |
| Nicklaus Children's Health System | Miami, FL |
| North Mississippi Health Service | Tupelo, MS |
| Northwest Permanente PC | Portland, OR |
| Northwestern Medicine | Chicago, IL |
| Norton Medical Group/Norton Healthcare, Inc. | Louisville, KY |
| OhioHealth | Columbus, OH |
| Overlake Medical Clinics LLC | Bellevue, WA |
| Packard Children's Health Alliance | Palo Alto, CA |
| Palo Alto Medical Foundation | Mountain View, CA |
| Parkview Health System | Fort Wayne, IN |
| Pediatric Specialists of Virginia | Fairfax, VA |
| Peterson Health | Kerrville, TX |
| Phoebe Physician Group | Albany, GA |
| Premier Health | Dayton, OH |
| Prevea Health | Green Bay, WI |
| Prisma Health | Greensville, SC |
| Private Diagnostic Clinic | Durham, NC |
| Providence | Renton, WA |
| Providence Medical Group & Clinical Network Northern California | Petaluma, CA |
| Quincy Medical Group | Quincy, IL |
| Rady Children's Specialists of San Diego | San Diego, CA |
| Renown Health | Reno, NV |
| RevereHealth | Provo, UT |



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| 2024 Survey Members ¹ | Corporate Location |
|------------------------------------------------------------------|---------------------|
| Riverview Health | Noblesville, IN |
| Rochester Regional Health | Rochester, NY |
| Rush Memorial Hospital | Rushville, IN |
| Scripps Coastal Medical Center | San Diego, CA |
| Seattle Children's Hospital | Seattle, WA |
| Shannon Health | San Angelo, TX |
| SLUCare Physician Group–SSM Health | St. Louis, MO |
| Southern Coos Hospital | Bandon, OR |
| Southwell | Tifton, GA |
| Spartanburg Regional Healthcare System | Spartanburg, SC |
| Stanford Health Care | Stanford, CA |
| Stanford University School of Medicine | Stanford, CA |
| Straub Clinic & Hospital | Honolulu, HI |
| SUNY Upstate Medical University | Syracuse, NY |
| Sutter East Bay Medical Foundation/Sutter East Bay Medical Group | Lafayette, CA |
| Tahoe Forest Health System | Truckee, CA |
| Tennessee Oncology | Clarksville, TN |
| Texas Health Resources | Arlington, TX |
| The Ohio State University | Columbus, OH |
| The Southeast Permanente Medical Group | Atlanta, GA |
| Trinity Health | Livonia, MI |
| Tufts Medicine | Boston, MA |
| UC Davis Health | Davis, CA |
| UC Irvine School of Medicine | Irvine, CA |
| UC San Diego School of Medicine | San Diego, CA |
| UCSF Benioff Children's Physicians | Emeryville, CA |
| UCSF Health | San Francisco. CA |
| United Health Services (UHS) | Binghamton, NY |
| UnitedHealth Group | Minnetonka, MN |
| UnityPoint Health | West Des Moines, IA |
| University Hospitals Medical Group | Cleveland, OH |



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| 2024 Survey Members ¹ | Corporate Location |
|-------------------------------------------------------------------|---------------------|
| University of Alabama Health Services Foundation | Birmingham, AL |
| University of Arkansas for Medical Sciences | Little Rock, AR |
| University of Colorado Anschutz Medical Campus | Aurora, CO |
| University of Illinois Physicians Group | Chicago, IL |
| University of Miami Health System & Miller School of Medicine | Miami, FL |
| University of Minnesota | Minneapolis, MN |
| University of Missouri Faculty | Columbia, MO |
| University of Rochester | Rochester, NY |
| University of Texas Medical Branch | Galveston, TX |
| University of Vermont Medical Group | Burlington, VT |
| US Anesthesia Partners | Dallas, TX |
| USF Health | Tampa, FL |
| UT Health San Antonio | San Antonio, TX |
| UT Le Bonheur | Memphis, TN |
| UT Regional One Physicians | Memphis, TN |
| UVA Health | Charlottesville, VA |
| UW Medicine | Seattle, WA |
| UWPN | Seattle, WA |
| Valley Children's Specialty Medical Group Central California Inc. | Madera, CA |
| Valley County Health System | Ord, NE |
| Valley Medical Center | Renton, WA |
| Washington Permanente Medical Group. P.C. | Seattle, WA |
| Wellstar Health System | Marietta, GA |
| Witham Health Services | Lebanon, IN |

